FAIRBANKS NORTH STAR BOROUGH BOARD OF EDUCATION

RESOLUTION 2012-08: RESPECT

WHEREAS, the vision of the Fairbanks North Star Borough School District is excellence and equity for all: and

WHEREAS, the mission of the Fairbanks North Star Borough School District is to provide an excellent and equitable education in a safe, supportive environment so all students can become productive members of a diverse and changing society; and

WHEREAS, a core value of the Fairbanks North Star Borough School District is respect for the diversity and dignity of individuals and groups; and

WHEREAS, school board policy prohibits discrimination and harassment on the basis of race, sexual orientation, gender identity, national origin, disability, ethnicity, religion, color, socioeconomic status, and family status; and

WHEREAS, administrative regulation defines harassment to include verbal conduct and use of language in an offensive manner; and

WHEREAS, the school district community is rich in diversity; and

WHEREAS, offensive language occurs in our schools; and

WHEREAS, use of offensive language by members of the school community in regards to others can have negative connotations and life-long impacts; and

WHEREAS, offensive language interrupts student learning which is at the center of everything we do:

NOW, THEREFORE, BE IT RESOLVED, the Fairbanks North Star Borough Board of Education declares the Fairbanks North Star Borough School District a zone free of offensive language, and

BE IT FURTHER RESOLVED, the Fairbanks North Star Borough Board of Education challenges each school in the district to continue and expand its efforts to vigorously address respect by instituting programs that will educate students and staff on the importance of dignity and respect in human relationships, with the goal of continuing to build leadership skills and institute a welcoming environment that encourages respect for diversity.

PASSED AND APPROVED: June 5, 2012

Kristina Brophy, President

Board of Education

ATTEST:

Sharon Tuttle

Secretary to the Board